### Work Group on Relief Association Conversions and Dissolutions

Monday, July 23, 2018 1:30 – 3:00 p.m.

State Capitol, Conference Room 316 75 Rev. Dr. Martin Luther King Jr. Blvd., St. Paul, MN 55155

### **AGENDA**

1.	Introductions  Membership list
2.	Objectives of the Work Group  a) Session Law and Memo
3.	Related Sections in the 2018 Pension Bill
4.	a) Overfunded relief associations and municipal contributions b) Combination Fire Departments c) Fire Departments in the Statewide Plan d) "Career" Fire Departments e) Relief associations affiliated with a firefighting corporation
5.	Current Minnesota Statutes  a) Conversions from Defined Benefit to Defined ContributionTab E  b) Surplus Assets upon Dissolution/Plan TerminationTab F
6.	Discussion
7.	Election of Chair or Co-Chairs
8.	Next Meeting Dates

### Membership List for the Work Group on Relief Association Conversions and Dissolution

Date of list: July 23, 2018

This list notes the categories of membership required by the new law (Section 32, Article 14 of the 2018 pension bill, Laws 2018, Chapter 211) and members are listed under the category to which they relate.

At least two municipal officials, each from a municipality with an affiliated defined benefit relief association, designated by the League of Minnesota Cities:

- Merrill King Finance Director, City of Minnetonka
- 2. Dean Lotter
  New Brighton City Manager
- 3. William Reynolds
  City Administrator, City of Shakopee

One representative from the League of Minnesota Cities:

4. Anne Finn

At least two fire chiefs, designated by the Minnesota State Fire Chiefs Association, from fire departments that use both volunteers covered by a defined benefit relief association and salaried firefighters covered by the public employees police and fire retirement plan:

- 5. George Esbensen Fire Chief/Director of Emergency Preparedness, Eden Prairie Fire Department
- 6. Greg Peterson
  Fire Chief, White Bear Lake Fire Department
- 7. Marty Scheerer Fire Chief, Waconia Fire Department
- 8. Tim Wiebe Fire Chief, Chaska Fire Department

At least two active volunteer firefighters covered by a defined benefit relief association, designated by the Minnesota State Fire Departments Association;

- 9. Bruce Hemstad Bemidji Fire Relief Association
- 10. Mike Walstien
  Plymouth Fire Relief Association

A fire chief or volunteer of an independent nonprofit firefighting corporation affiliated with a defined benefit relief association:

11. Bruce Carlson Treasurer, Lake Johanna Fire Relief Association

One representative of the Office of the State Auditor, designated by the state auditor:

12. Rose Hennessy-Allen
Pension Division Director

Any other individual or individuals designated by the Legislative Commission on Pensions and Retirement.

- 13. Aaron Englesrud
  President, Woodbury Fire Relief Association
- 14. Michael Kruse
  Treasurer, Falcon Heights Fire Department Relief Association (DC Plan)

The work group is being convened by Susan Lenczewski, Executive Director of the Legislative Commission on Pensions and Retirement, as required by the statute. Susan's contact information is:

Email: susan.lenczewski@lcpr.leg.mn

Office phone: 651.296.1309

The Commission Assistant is Lisa Diesslin. Lisa's contact information is:

Email: lisa.diesslin@lcpr.leg.mn

Office phone: 651.296.6808 or 651.296.2750 (main office number)

55 State Office Building Phone: 651-296-2750

100 Rev. Dr. Martin Luther King Jr. Blvd. TDD: 651-296-9896; Fax: 651-297-3697

St. Paul, MN 55155 www.lcpr.leg.mn

**TO:** Work Group on Relief Association Conversions and Dissolutions

FROM: Susan Lenczewski, Executive Director

**DATE:** July 23, 2018

**SUBJECT:** Objectives of the Work Group and Topics for Consideration

The 2018 pension bill requires that a work group be convened to consider a number of topics and render a report summarizing its findings and recommendations by December 31, 2018. Quoting from the bill, the work group is to study:

- (1) the statutes governing conversions from a defined benefit plan to a defined contribution plan and aspects of such conversions that are not addressed or that are addressed by statutes that are ambiguous or unclear;
- (2) the statutes governing dissolution of relief associations and the disposition of surplus assets;
- (3) the prevalence of overfunded defined benefit relief associations in the state and the status of transitions underway at fire departments in the state from using the services of volunteer firefighters to employing salaried firefighters;
- (4) alternatives for determining accrued benefits, vesting, and surplus assets upon conversion and for allocating surplus assets among firefighters, the affiliated municipality, or the state in the form of a reversion of fire state aid;
- (5) alternatives for legislation that amends or supplements the statutes identified in clauses (1) and (2); and
- (6) any related issues identified by the work group.

Taking these topics and putting them into questions that are less technical, the work group might begin to respond to the above directives by answering these questions:

- (1) Should relief associations be able to convert from a defined benefit plan to a defined contribution plan?
- (2) If so, how should accrued benefits and vesting be handled for active, deferred and retired firefighters in a conversion? (Federal tax implications.)

- (3) If a relief association has assets in excess of benefit liabilities, what should happen to the surplus when the relief association converts?
- (4) What should happen to a relief association when the municipality decides to transition from "volunteers" to full-time salaried firefighters and EMTs?
- (5) Should a relief association be required to terminate the pension plan and dissolve the relief association when the municipality terminates the services of all its volunteer firefighters?
- (6) What to do with surplus assets when a relief association dissolves? Should the surplus be paid to the firefighters, the municipality, a combination of the two, or revert to the state? Does the answer change depending on whether the municipality made required or voluntary contributions?
- (7) Any other concerns with overfunded defined benefit relief associations when fire departments transition from volunteer firefighters to salaried firefighters?

### Other related questions:

- (1) Why do relief associations have such long vesting schedules? Wouldn't attracting firefighters be easier if they could feel confident about getting the lump sum pension amount they accrue for each year of service?
- (2) Why retain lump sum pension benefits or defined contribution accounts until age 50?
- (3) Why shouldn't deferred interest be eliminated as it has been eliminated for all the statewide public pension plans under the 2018 pension bill (called "augmentation" under those plans)?
- (4) Any concerns about the disparity in lump sum pension amounts for rural versus urban firefighters? If wholly attributable to fire state aid and investment earnings, should surplus assets be spread around for the benefit of rural firefighters with small lump sum amounts?
- (5) If a relief association can raise its lump sum amount, why not go ahead with it despite no approval by the municipality, and simply reserve enough assets in principal-protected investments to cover the entire cost of the increased lump sum benefits?
- (6) Why have defined benefit pension plans at all? Why not avoid the problem with surplus assets altogether and transition all relief associations to defined contribution plans?

### Laws 2018, Chapter 211, Article 14, Section 32 SF2620, 1<sup>st</sup> Unofficial Engrossment

194.13	Sec. 32. RELIEF ASSOCIATION WORK GROUP.
194.14 194.15 194.16	(a) The executive director of the Legislative Commission on Pensions and Retirement shall convene a work group immediately following the end of the regular 2018 legislative session to study the following:
194.17 194.18 194.19	(1) the statutes governing conversions from a defined benefit plan to a defined contribution plan and aspects of such conversions that are not addressed or that are addressed by statutes that are ambiguous or unclear;
194.20 194.21	(2) the statutes governing dissolution of relief associations and the disposition of surplus assets;
194.22 194.23 194.24	(3) the prevalence of overfunded defined benefit relief associations in the state and the status of transitions underway at fire departments in the state from using the services of volunteer firefighters to employing salaried firefighters:
194.25 194.26 194.27	(4) alternatives for determining accrued benefits, vesting, and surplus assets upon conversion and for allocating surplus assets among firefighters, the affiliated municipality, or the state in the form of a reversion of fire state aid;
194.28 194.29	(5) alternatives for legislation that amends or supplements the statutes identified in clauses (1) and (2); and
194.30	(6) any related issues identified by the work group.
195.1 195.2	(b) Members of the work group shall include as many of the following individuals as are available, not to exceed twelve individuals:
195.3 195.4	(1) at least two municipal officials, each from a municipality with an affiliated defined benefit relief association, designated by the League of Minnesota Cities;
195.5	(2) one representative from the League of Minnesota Cities;
195.6 195.7 195.8	(3) at least two fire chiefs, designated by the Minnesota State Fire Chiefs Association, from fire departments that use both volunteers covered by a defined benefit relief association and salaried firefighters covered by the public employees police and fire retirement plan;
195.9 195.10	(4) at least two active volunteer firefighters covered by a defined benefit relief association designated by the Minnesota State Fire Departments Association;
195.11 195.12	(5) a fire chief or volunteer of an independent nonprofit firefighting corporation affiliated with a defined benefit relief association;
195.13 195.14	(6) one representative of the Office of the State Auditor, designated by the state auditor; and
195.15 195.16	(7) any other individual or individuals designated by the Legislative Commission on Pensions and Retirement.
195.17 195.18 195.19	(c) Participation in the activities of the work group shall not be considered lobbying under Minnesota Statutes, chapter 10A. A municipality or relief association may not retaliate against an individual because of the individual's participation in the work group.
195.20	(d) The work group shall elect a chair from among its members.
195.21 195.22 195.23	(e) The work group shall submit a report by December 31, 2018, that summarizes the findings of the work group and provides the work group's recommendations to the chair and vice-chair of the Legislative Commission on Pensions and Retirement.
195.24 195.25	(f) The work group shall disband as of the end of the 2019 legislative session and any special session thereafter.
195.26	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.

Ch. 211 Art 14 Sec. 32.docx Tab B, Page 3

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### Laws 2018, Chapter 211, Article 14, Sections 25, 29 & 30 SF2620, 1st Unofficial Engrossment

179.2 179.3	Sec. 25. Minnesota Statutes 2016, section 424B.20, is amended by actor ead:	lding a subdivision
179.4 179.5 179.6 179.7 179.8 179.9	Subd. 4a. Disposition of surplus assets upon dissolution of confirefighters relief associations. Notwithstanding any provision to the 4, if a volunteer firefighters relief association provides a lump-sum set to \$9,500 or more for each year of service as of the effective date of the dissolution under this section and payment of the last service pension owing, any remaining assets in the trust fund cancel as follows:	e contrary in subdivision ervice pension equal this section, upon
179.10 179.11 179.12	(1) if the municipality was required to make contributions to the chapter 424A at any time during the ten years preceding the effective the remaining assets cancel to the general fund of the municipality; or	date of this section,
179.13 179.14 179.15	(2) if the municipality was not required to make contributions under chapter 424A at any time during the ten years preceding the effection, the remaining assets cancel to the general fund of the state.	
179.16 179.17	EFFECTIVE DATE. This section is effective the day following fina applies to dissolutions initiated retroactive to May 8, 2018.	al enactment and
187.21 187.22	Sec. 29. <u>CERTAIN VOLUNTEER FIREFIGHTERS RELIEF AS SERVICE PENSIONS.</u>	SSOCIATION
187.23 187.24 187.25 187.26 187.27 187.28 187.29	(a) As used in this section, "qualifying volunteer firefighters rea a volunteer firefighters relief association with a funding ratio of great as of the most recent fiscal year end, and which provides a lump sum on a lump sum pension amount equal to \$9,500 or more, as of the eff section. For purposes of this section, "qualifying volunteer firefighter does not include an association whose maximum lump-sum pension a established by other provisions of this bill.	ter than 100 percent pension benefit based ective date of this rs relief association"
187.30 187.31 187.32 187.33 188.1 188.2	(b) Notwithstanding any provision of Minnesota Statutes, section 3, paragraph (d), to the contrary, the maximum lump-sum pension and service credited that may be provided for in the bylaws of a qualifying relief association is the maximum service pension figure corresponding amount of available financing per active covered firefighter for the apperiod:	nount for each year of g volunteer firefighters ng to the average
188.3 188.4 188.5	Minimum Average Amount of Available Financing per Firefighter	Maximum Lump-Sum Service Pension Amount Payable for Each Year of Service
188.6 188.7 188.8 188.9 188.10 188.11 188.12 188.13 188.14 188.15 188.16	$\frac{\$ \dots}{11}$ $\frac{16}{23}$ $\frac{27}{32}$ $\frac{32}{43}$ $\frac{54}{65}$ $\frac{65}{77}$ $\frac{86}{86}$	\$ 10 20 30 40 50 60 80 100 120 140 160

188.17	<u>97</u>	<u>180</u>
188.18	108	$\overline{200}$
188.19	<u>131</u>	$\overline{240}$
188.20	<u>151</u>	$\overline{280}$
188.21	<u>173</u>	320
188.22	194	360
188.23	<u>216</u>	400
188.24	<del>239</del>	440
188.25	<u>259</u>	480
188.26	<u>281</u>	<u>520</u>
188.27	<u>302</u>	<u>560</u>
188.28	<u>324</u>	<u>600</u>
188.29	<u>347</u>	<u>640</u>
188.30	<u>367</u>	<u>680</u>
188.31	389	<u>720</u>
188.32	<u>410</u>	<u>760</u>
188.33	432	<u>800</u>
188.34	486 486	900
188.35	<u>540</u>	1 <u>000</u>
188.36	<u>540</u> 594	1100 1100
188.37	<u>554</u> <u>648</u>	1200 1200
188.38	<del>540</del> 702	$\frac{1200}{1300}$
189.1	7 <u>52</u> 7 <u>56</u>	1400 1400
189.2	810	1500 1500
189.3	810 864	1600 1600
189.4	918	1700 1700
189.5	972	$\frac{1700}{1800}$
189.6	1 <u>026</u>	1900 1900
189.7	1080	2000 2000
189.8	1134	<u>2000</u> 2100
189.9	1134 1188	<u>2100</u> 2200
189.10	1242	$\frac{2200}{2300}$
189.11	129 <u>6</u>	2400 2400
189.12	1350 1350	$\frac{2400}{2500}$
189.13	1336 1404	<u>2500</u> <u>2600</u>
189.14	1458 1458	2700 2700
189.15	1512	$\frac{2700}{2800}$
189.16	1512 1566	<u>2800</u> <u>2900</u>
189.17	1620	3000 3000
189.17	1672	3100 3100
189.19	172 <u>6</u>	3200 3200
189.20	1753	3250 3250
189.21	1735 1780	3300 3300
189.22	1820	3375
189.23	1834	3400 3400
189.24	1888	3500 3500
189.25	1942	3600 3600
189.26	199 <u>6</u>	3700 3700
189.27	2023	3750 3750
189.27	$\frac{2025}{2050}$	3730 3800
189.29	2030 2104	<u>3800</u> 3900
189.29	2104 2158	4000 4000
189.31	2136 2212	4100 4100
189.32	2212 2265	4200 4200
189.32	2319	4200 4300
189.34	2319 2373	4400 4400
189.35	<u>2373</u> <u>2427</u>	4500 4500
107.33	<u> </u>	<u>4300</u>

189.36	<u>2481</u>	4600
189.37	<del>2535</del>	4700
189.38	<del>2589</del>	$\frac{1}{4800}$
190.1	<del>2643</del>	4900
190.2	<del>2697</del>	5000
190.3	<del>2057</del> 2751	5100
190.4	2805	5200 5200
190.4		
	<u>2859</u>	<u>5300</u>
190.6	<u>2913</u>	<u>5400</u>
190.7	<u>2967</u>	<u>5500</u>
190.8	3021	<u>5600</u>
190.9	<u>3075</u>	<u>5700</u>
190.10	<u>3129</u>	<u>5800</u>
190.11	<u>3183</u>	<u>5900</u>
190.12	<u>3237</u>	<u>6000</u>
190.13	<u>3291</u>	<u>6100</u>
190.14	<u>3345</u>	6200
190.15	3399	6300
190.16	3453	<u>6400</u>
190.17	<u>3507</u>	<u>6500</u>
190.18	<u>3561</u>	<u>6600</u>
190.19	<u>3615</u>	<u>6700</u>
190.20	<u>3669</u>	6800
190.21	3723	<u>6900</u>
190.21	3723 3777	
		<u>7000</u>
190.23	3831	7100
190.24	<u>3885</u>	7200
190.25	<u>3939</u>	7300
190.26	3993	<u>7400</u>
190.27	<u>4047</u>	<u>7500</u>
190.28	<u>4101</u>	<u>7600</u>
190.29	<u>4155</u>	<u>7700</u>
190.30	<u>4209</u>	<u>7800</u>
190.31	<u>4263</u>	<u>7900</u>
190.32	4317	8000
190.33	4371	<u>8100</u>
190.34	4425	8200
190.35	4479	8300
190.36	<u>4533</u>	<u>8400</u>
190.37	<u>4587</u>	<u>8500</u>
190.38	4641	<u>8600</u>
191.1	4695	<u>8700</u>
191.2	4749	8800
191.3	4803	8900
191.4	4857	9000
	4911	9100
191.5		
191.6	<u>4965</u>	9200
191.7	<u>5019</u>	9300
191.8	<u>5073</u>	9400
191.9	<u>5127</u>	9500
191.10	<u>5181</u>	9600
191.11	<u>5235</u>	<u>9700</u>
191.12	<u>5289</u>	<u>9800</u>
191.13	<u>5343</u>	<u>9900</u>
191.14	<u>5397</u>	10,000
191.15	<u>5451</u>	<u>10,100</u>
191.16	<u>5505</u>	10,200

191.17	<u>5559</u>	10,300
191.18	<del>5613</del>	10,400
191.19	<del>5667</del>	10,500
191.20	<del>5721</del>	10,600
191.21	<del></del>	10,700
191.22	5729	10,800
191.23	<u>5883</u>	10,900
191.24	<del>5005</del> 5937	11,000
191.25	<del>5957</del> 5991	11,100
191.26	<u>5771</u> 6045	11,200
191.20	6099	11,300
191.28	6153	11,400
191.29	6207	11,500
191.30	6261	11,600 11,600
191.30	6315	11,700
191.31	6369	11,700
191.32	6423	11,900
191.33	6477	12,000
191.34	6531	12,000 12,100
191.35	6585 6585	12,200
191.30	6639	12,300
191.37	6693	12,400
191.36	<u>6093</u> 6747	12,500
192.1	any amount in excess of 6747	12,500
192.2	any amount in excess of 6747	12,300
192.3	(c) The maximum monthly service pension amount per month for each ye	ar of service
192.4	credited that may be provided for in the bylaws of the volunteer firefighters relie	
192.5	must be set pursuant to Minnesota Statutes, section 424A.02, subdivision 3, para	
	*	
192.6	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment	nt.
192.6	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment	<u>ıt.</u>
		<u>nt.</u>
192.7	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION:	<u>ıt.</u>
		<u>ıt.</u>
192.7	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION; TERMINATION AND DISSOLUTION.	
192.7 192.8	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION:	424B, or an <u>y</u>
192.7 192.8 192.9	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION; TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A,	424B, or any dissolved
192.7 192.8 192.9 192.10	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION:  TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A, other law to the contrary, the Maplewood Firefighters Relief Association will be	424B, or any dissolved following
192.7 192.8 192.9 192.10 192.11	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION; TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A, other law to the contrary, the Maplewood Firefighters Relief Association will be and its pension plan terminated in accordance with the provisions of this section	424B, or any dissolved following d deferred
192.7 192.8 192.9 192.10 192.11 192.12	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION; TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A, other law to the contrary, the Maplewood Firefighters Relief Association will be and its pension plan terminated in accordance with the provisions of this section the payment by the relief association of all benefit obligations to all members and	424B, or any dissolved following d deferred
192.7 192.8 192.9 192.10 192.11 192.12 192.13 192.14	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION; TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A, other law to the contrary, the Maplewood Firefighters Relief Association will be and its pension plan terminated in accordance with the provisions of this section the payment by the relief association of all benefit obligations to all members and members, the discharge of any other legal obligations, and the distribution of all assets of the relief association.	424B, or any dissolved following d deferred remaining
192.7 192.8 192.9 192.10 192.11 192.12 192.13 192.14	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION:  TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A, other law to the contrary, the Maplewood Firefighters Relief Association will be and its pension plan terminated in accordance with the provisions of this section the payment by the relief association of all benefit obligations to all members and members, the discharge of any other legal obligations, and the distribution of all assets of the relief association.  (b) Each member of the Maplewood Firefighters Relief Association who	424B, or any dissolved following d deferred remaining
192.7 192.8 192.9 192.10 192.11 192.12 192.13 192.14 192.15 192.16	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION:  TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A, other law to the contrary, the Maplewood Firefighters Relief Association will be and its pension plan terminated in accordance with the provisions of this section the payment by the relief association of all benefit obligations to all members and members, the discharge of any other legal obligations, and the distribution of all assets of the relief association.  (b) Each member of the Maplewood Firefighters Relief Association who as a volunteer firefighter by the Maplewood Fire Department on February 27, 20	424B, or any dissolved following dideferred remaining was employed 118, shall
192.7 192.8 192.9 192.10 192.11 192.12 192.13 192.14 192.15 192.16 192.17	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION; TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A, other law to the contrary, the Maplewood Firefighters Relief Association will be and its pension plan terminated in accordance with the provisions of this section the payment by the relief association of all benefit obligations to all members and members, the discharge of any other legal obligations, and the distribution of all assets of the relief association.  (b) Each member of the Maplewood Firefighters Relief Association who as a volunteer firefighter by the Maplewood Fire Department on February 27, 20 become 100 percent vested in the member's retirement benefit determined by talk	424B, or any dissolved following deferred remaining was employed 018, shall king into
192.7 192.8 192.9 192.10 192.11 192.12 192.13 192.14 192.15 192.16 192.17 192.18	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION; TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A, other law to the contrary, the Maplewood Firefighters Relief Association will be and its pension plan terminated in accordance with the provisions of this section the payment by the relief association of all benefit obligations to all members and members, the discharge of any other legal obligations, and the distribution of all assets of the relief association.  (b) Each member of the Maplewood Firefighters Relief Association who as a volunteer firefighter by the Maplewood Fire Department on February 27, 20 become 100 percent vested in the member's retirement benefit determined by tal account each full year of service and fractional year of service, as defined in the	424B, or any dissolved following deferred remaining was employed 018, shall ting into bylaws of
192.7 192.8 192.9 192.10 192.11 192.12 192.13 192.14 192.15 192.16 192.17 192.18 192.19	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION; TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A, other law to the contrary, the Maplewood Firefighters Relief Association will be and its pension plan terminated in accordance with the provisions of this section the payment by the relief association of all benefit obligations to all members and members, the discharge of any other legal obligations, and the distribution of all assets of the relief association.  (b) Each member of the Maplewood Firefighters Relief Association who as a volunteer firefighter by the Maplewood Fire Department on February 27, 20 become 100 percent vested in the member's retirement benefit determined by tal account each full year of service and fractional year of service, as defined in the the relief association, until the member's separation from service as a volunteer to the service and volunteer to the relief association, until the member's separation from service as a volunteer to the relief association, until the member's separation from service as a volunteer to the relief association and the relief association and the relief association and the relief association are relief association and the relief association are relief association and the relief association and the relief association are relief association.	424B, or any dissolved following deferred remaining was employed 018, shall ting into bylaws of
192.7 192.8 192.9 192.10 192.11 192.12 192.13 192.14 192.15 192.16 192.17 192.18	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION; TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A, other law to the contrary, the Maplewood Firefighters Relief Association will be and its pension plan terminated in accordance with the provisions of this section the payment by the relief association of all benefit obligations to all members and members, the discharge of any other legal obligations, and the distribution of all assets of the relief association.  (b) Each member of the Maplewood Firefighters Relief Association who as a volunteer firefighter by the Maplewood Fire Department on February 27, 20 become 100 percent vested in the member's retirement benefit determined by tal account each full year of service and fractional year of service, as defined in the	424B, or any dissolved following deferred remaining was employed 018, shall ting into bylaws of
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192.7 192.8 192.9 192.10 192.11 192.12 192.13 192.14 192.15 192.16 192.17 192.18 192.19 192.20 192.21 192.22 192.23	Sec. 30. MAPLEWOOD FIREFIGHTERS RELIEF ASSOCIATION;  TERMINATION AND DISSOLUTION.  (a) Notwithstanding any provision of Minnesota Statutes, chapters 424A, other law to the contrary, the Maplewood Firefighters Relief Association will be and its pension plan terminated in accordance with the provisions of this section the payment by the relief association of all benefit obligations to all members an members, the discharge of any other legal obligations, and the distribution of all assets of the relief association.  (b) Each member of the Maplewood Firefighters Relief Association who as a volunteer firefighter by the Maplewood Fire Department on February 27, 20 become 100 percent vested in the member's retirement benefit determined by tal account each full year of service and fractional year of service, as defined in the the relief association, until the member's separation from service as a volunteer of the relief association.  (c) Each of the members specified in paragraph (b) is entitled to a lump so an amount equal to \$11,000 multiplied by the number of full and fractional year earned by the member.  (d) Prior to the distribution of benefits under this section, the Maplewood Relief Association shall amend its bylaws to reestablish a defined benefit lump so	424B, or any dissolved following d deferred remaining was employed 018, shall sing into bylaws of firefighter.  Im benefit in s of service  Firefighters sum service d any bylaws corporate

Tab C, Page 4 Ch. 211 Art 14 Sect. 25 29 30.docx

192.29 192.30 192.31 192.32	Code and make any other changes necessary to permit members to elect a direct rollover of their benefit into a retirement account. Any bylaws amendment shall be approved by a majority of the members of the relief association in attendance at a meeting of the membership held to consider the bylaws amendment.
192.33	(e) Prior to dissolution, the Maplewood Firefighters Relief Association shall:
193.1 193.2 193.3 193.4	(1) distribute the retirement benefits of all members and deferred members in the form of a lump sum payment or direct rollover, regardless of the age of the member or deferred member, and otherwise in accordance with this section and the bylaws of the relief association discharge all pension benefit obligations;
193.5 193.6	(2) to the extent authorized under Minnesota Statutes, section 424A.05, subdivision 3, discharge any other legal obligation the relief association owes to any other party; and
193.7 193.8 193.9 193.10 193.11 193.12	(3) pay a supplemental lump sum benefit to each member and survivor who satisfies the requirements of Minnesota Statutes, section 424A.10, subdivision 2, except that, notwithstanding any requirements in Minnesota Statutes, section 424A.10, subdivision 2, to the contrary, the benefit shall be paid to a member only if the member had attained at least age 50 as of the date the member received a distribution of the member's retirement benefit under clause (1).
193.13 193.14 193.15 193.16 193.17	(f) The city of Maplewood shall file for and receive reimbursement pursuant to Minnesota Statutes, section 424A.10, subdivision 3, of supplemental benefits paid to any member who had attained at least age 50 as of the date the member received a distribution of the member's retirement benefit under paragraph (e) and to any survivor and deposit the reimbursement in the city's general fund.
193.18 193.19 193.20	(g) Upon completion of paragraphs (b) through (e), the Maplewood Firefighters Relief Association shall be dissolved and its affairs wound up in accordance with Minnesota Statutes, section 424B.20, subdivision 5.
193.21	(h) Upon dissolution of the Maplewood Firefighters Relief Association:
193.22 193.23 193.24	(1) the remaining balance in the relief association special fund shall be transferred to the city of Maplewood general fund and none of the relief association special fund may be transferred to the relief association general fund;
193.25 193.26	(2) the remaining balance in the relief association general fund shall be distributed in equal shares to all members; and
193.27 193.28 193.29 193.30 193.31	(3) if the relief association files the financial report and audit required under Minnesota Statutes, section 69.051, subdivision 1, and the state auditor files the certification regarding the relief association with the commissioner of revenue pursuant to Minnesota Statutes, section 6.495, subdivision 3, the Department of Revenue shall pay the fire state aid under Minnesota Statutes, chapter 69, for calendar year 2017 to the city of Maplewood.
193.32	EFFECTIVE DATE; LOCAL APPROVAL. The provisions of this section shall take
193.33	effect only if approved within 45 days of the enactment of this section by:
194.1	(1) the board of trustees of the Maplewood Firefighters Relief Association;
194.2 194.3	(2) a majority of the members of the relief association in attendance at a meeting of the membership to consider this section; and
194.4	(3) the Maplewood city council.

55 State Office Building Phone: 651-296-2750

100 Rev. Dr. Martin Luther King Jr. Blvd. TDD: 651-296-9896; Fax: 651-297-3697

St. Paul, MN 55155-1201 www.lcpr.leg.mn

### Relief Associations with a Surplus over Full Funding and Municipal Contributions

### Compiled from information provided by the Office of the State Auditor

### **April 2018**

At the end of 2016, there were 425 relief associations with surpluses over full funding based on information provided to the Office of the State Auditor on the annual reporting forms.

Of the 425 relief associations with surpluses:

- 363 received a contribution (required or voluntary) from the affiliated municipality in at least one of the years during the ten-year period ending in 2016. Of this 363:
  - o 257 received a required municipal contribution in at least one of the years.
  - 106 of the associations received voluntary municipal contributions, solely, during the ten-year period.
- 62 relief associations with reported surpluses that received no municipal contribution during the ten-year period ending in 2016.

Of the relief associations with surpluses that received no municipal contribution during the tenyear period in question, the associations that reported the largest 2016 surplus amounts are as follows:

Relief Association Name	2016 Surplus Amount
Plymouth Fire Relief Association	\$2,189,343
White Bear Lake Fire Relief Association	\$959,390
Stillwater Fire Relief Association	\$914,462
Bayport Fire Relief Association	\$550,442
Red Wing Fire Relief Association	\$316,317
Long Lake Fire Relief Association	\$243,932
Glyndon Fire Relief Association	\$178,083
Milan Fire Relief Association	\$173,338
Cottonwood Fire Relief Association	\$144,225
Cotton Fire Relief Association	\$141,212

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TO: Members of the Fire State Aid Work Group

FROM: Rachel Barth, Deputy Director

DATE: January 31, 2018

RE: Combination Fire Departments

### **Combination Fire Departments**

All data is as of December 31, 2016, from the Office of the State Auditor and PERA. Police & Fire ("P&F") member numbers are estimates and includes both required and voluntary contributions. Municipal contributions for PERA-SVF plan members include only required contributions. based on employers reporting individuals as "firefighters" to PERA for P&F membership. Municipal contributions for relief associations

			P&F	P&F		Lump-Sum	Monthly		2016			
	Active	Total	Memb.	Contributions	Plan	Benefit	Benefit	2016	Municipal	Net	Accrued	Funding
Relief Association Name	Memb.	Memb.	(Est.)	2017	Type	Level	Level	State Aid	Contribution	Assets	Liability	Ratio
Albert Lea Fire District	15	27	16	\$110,872.24	PERA-SVF							
Albertville Fire Relief Assoc.	24	31	1	\$9,861.68	ST	\$2,400		63,315	-	738,158	690,509	108%
Alexandria Fire Relief Assoc.	30	35	1	\$9,357.60	rs	\$7,725		136,992	-	2,871,203	3,084,120	93%
Andover Fire Relief Assoc.	22	95	3	\$30,402.96	DC			167,844	55,000	3,959,122	3,959,122	100%
Anoka-Champlin Fire Relief Assoc.	39	54	9	\$37,751.87	DC			215,024	12,935	3,594,419	3,594,419	100%
Apple Valley Fire Relief Assoc.	69	82	2	\$8,893.80	WO/LS	\$6,700	\$45	281,578	259,830	6,581,831	7,512,916	%88
Austin Fire Relief Assoc.	22	36	6	\$65,901.75	DC			-	-	1,169,485	1,169,485	100%
Bemidji Fire Relief Assoc.	36	39	8	\$54,138.00	ST	\$6,000		193,923	_	3,059,805	2,380,653	129%
Brainerd Fire Relief Assoc.	34	39	2	\$16,379.75	ST	\$8,750		194,646	60,768	2,929,326	2,627,094	112%
Brooklyn Center Fire Relief Assoc.	32	41	1	\$6,502.05	MO/LS	\$7,600	\$24	146,002	-	3,673,474	3,425,191	107%
Brooklyn Park Fire Relief Assoc.	52	105	28	\$205,063.45	DC			404,421	22,000	10,704,622	10,704,622	100%
Cambridge Fire Dept.	29	32	1	\$7,994.74	PERA-SVF	\$3,500		74,946	-	626,588	684,193	95%
Centennial Fire Relief Assoc.	45	73	1	\$8,123.65	ST	\$4,500		158,282	25,500	3,438,199	2,777,784	124%
Chanhassen Fire Relief Assoc.	39	99	2	\$14,334.56	MO/LS	\$6,000	\$21	176,831	-	2,113,570	2,365,025	%68
Chaska Fire Relief Assoc.	38	47	2	\$20,932.02	MO/LS	\$6,255	\$25	151,139	276,146	5,152,061	5,786,524	86%

			P&F	P&F		Lump-Sum	Monthly		2016			
	Active	Total	Memb.	Contributions	Plan	Benefit	Benefit	2016	Municipal	Net	Accrued	Funding
Relief Association Name	Memb.	Memb.	(Est.)	2017	Type	Level	Level	State Aid	Contribution	Assets	Liability	Ratio
Cloquet Area Fire District Fire Relief Assoc.	22	34	26	\$214,721.30	DC			73,607		501,608	501,608	100%
Columbia Heights Fire Relief Assoc.	23	20	10	\$89,427.25	DC			898'96		1,709,013	1,709,013	100%
Coon Rapids Fire Relief Assoc.	51	89	25	\$254,276.32	DC			321,387	-	8,277,034	8,277,034	100%
Cottage Grove Fire Relief Assoc.	46	63	12	\$87,437.93	LS	\$5,200		191,271	5,265	2,367,396	2,028,213	117%
Detroit Lakes Fire Relief Assoc.	30	36	1	\$1,083.60	ST	\$6,250		828'96	24,620	1,681,444	1,473,796	114%
Eagan Fire Relief Assoc.	92	177	9	\$50,224.56	DC			402,273	318,939	12,011,179	12,011,179	100%
East Grand Forks Fire Relief Assoc.	29	31	10	\$76,400.37	ST	\$3,000		68,281	-	1,140,907	1,033,202	110%
Eden Prairie Fire Relief Assoc.	101	117	9	\$64,826.51	MO/LS	\$10,000	\$26	447,848	388,664	20,087,435	22,727,698	%88
Edina Fire Relief Assoc.	43	53	23	\$247,642.41	DC			414,098	•	9,220,132	9,220,132	100%
Elk River Fire Relief Assoc.	43	48	3	\$31,117.43	ST	\$5,510		179,192	30,000	3,096,419	2,843,580	109%
Excelsior Fire Relief Assoc.	39	49	2	\$18,873.29	ST	\$7,050		143,743	•	5,411,322	4,600,106	118%
Fergus Falls Fire Relief Assoc.	41	99	2	\$13,040.96	LS	\$4,400		92,376		2,452,277	2,001,800	123%
Forest Lake Fire Relief Assoc.	30	36	1	\$10,479.46	LS	\$4,800		134,422	18,500	2,470,987	1,823,085	136%
Fridley Fire Relief Assoc.	36	29	9	\$59,121.44	DC			148,297		2,758,974	2,758,974	100%
Golden Valley Fire Relief Assoc.	44	53	3	\$30,208.01	LS	\$7,750		151,252	3,532	4,876,016	3,917,522	124%
Ham Lake Fire Relief Assoc.	33	45	1	\$13,267.72	ST	\$3,400		86,893	•	1,606,941	1,434,491	112%
Hastings Fire Relief Assoc.	49	64	17	\$154,628.01	ST	\$5,100		177,612	-	4,146,826	2,994,262	138%
Hibbing Fire Relief Assoc.	17	22	25	\$171,397.07	LS	\$1,200		24,587		245,923	131,230	187%
Hopkins Fire Relief Assoc.	34	47	4	\$27,818.59	LS	\$6,900		101,547	32,463	2,904,865	2,801,949	104%
Hutchinson Fire Relief Assoc.	32	36	1	\$8,580.56	MO Only		21\$	106,662	75,000	2,074,399	2,578,296	%08
International Falls Fire Relief Assoc.	26	37	8	\$40,276.63	LS	\$2,900		64,522	-	727,082	659,034	110%
Inver Grove Heights Fire Relief Assoc.	63	72	1	\$12,202.10	LS	\$7,900		195,016	25,000	5,030,903	4,747,916	106%
Isanti Area Joint Operating Fire District	29	46	2	\$14,925.55	PERA-SVF	\$5,500		79,019	-	2,228,429	2,140,788	104%
Lake Elmo Fire Relief Assoc.	19	24	8	\$13,551.09	LS	\$3,400		59,136	-	1,075,446	778,856	138%
Lake Johanna Fire Relief Assoc.	74	79	1	\$33,812.57	MO/LS	\$6,229	\$38	281,342	96,598	5,609,510	4,407,324	127%
Lakeville Fire Relief Assoc.	77	97	4	\$41,185.48	LS	\$6,877		342,276	_	7,821,651	5,893,517	133%
Lino Lakes Fire Dept.	23	19	1	\$11,351.94	PERA-SVF	\$5,000		•	1	1	26,930	%0
Little Falls Fire Relief Assoc.	34	35	1	\$8,562.79	LS	\$3,400		85,645	8,000	1,426,415	1,427,796	100%
Long Lake Fire Relief Assoc.	39	47	1	\$9,430.35	LS	\$3,800		102,476	-	1,919,719	1,675,787	115%
Lower Saint Croix Valley Fire Relief Assoc.	27	30	1	\$7,101.00	LS	\$3,250		48,011	_	1,618,604	1,303,724	124%
Mahtomedi Fire Relief Assoc.	17	32	2	\$18,289.42	LS	\$4,900		75,564	_	1,770,326	1,214,057	146%
Maple Grove Fire Relief Assoc.	84	149	10	\$76,886.10	DC			411,094	231,816	15,141,412	15,141,412	100%
Maplewood Fire Relief Assoc.	22	42	26	\$209,640.01	LS	\$10,000		230,347	•	4,461,361	3,571,631	125%
Minnetonka Fire Relief Assoc.	74	160	7	\$61,445.60	MO/LS	\$6,910	\$53	374,889	1	15,389,190	14,965,223	103%
Mound Fire Relief Assoc.	38	46	1	\$11,072.62	MO/LS	\$5,585	\$30	108,904	125,000	4,872,773	5,633,445	%98

			P&F	P&F		Lump-Sum	Monthly		2016			
	Active	Total	Memb.	Contributions	Plan	Benefit	Benefit	2016	Municipal	Net	Accrued	Funding
Relief Association Name	Memb.	Memb.	(Est.)	2017	Type	Level	Level	State Aid	Contribution	Assets	Liability	Ratio
New Brighton Fire Relief Assoc.	39	97	1	\$8,800.09	ST	\$6,500		124,661	-	3,864,364	2,941,453	131%
New Ulm Fire Relief Assoc.	39	99	1	\$9,858.51	WO/LS	\$4,125	\$25	93,158	30,128	2,360,704	2,191,648	108%
North Saint Paul Fire Relief Assoc.	36	43	4	\$24,701.70	ST	\$5,000		59,125	22,000	1,287,303	1,430,201	%06
Oakdale Volunteer Fire Dept.	36	25	6	\$86,834.98	PERA-SVF	\$5,000		155,025		2,606,445	2,020,897	129%
Owatonna Fire Relief Assoc.	28	98	9	\$48,868.37	SI	\$6,100		164,223	1	3,339,899	2,577,386	130%
Plymouth Fire Relief Assoc.	71	16	11	\$79,245.00	WO/LS	\$9,500	\$25	485,748	-	8,555,597	6,366,254	134%
Prior Lake Fire Relief Assoc.	46	29	1	\$10,712.43	ST	\$7,100		214,891	20,000	4,229,942	3,939,859	107%
Ramsey Fire Relief Assoc.	52	74	2	\$18,638.37	DC			155,457	17,753	2,951,489	2,951,489	100%
Red Wing Fire Relief Assoc.	22	56	25	\$218,989.48	ST	\$4,000		112,854	-	1,438,809	1,122,492	128%
Rogers Fire Relief Assoc.	39	43	2	\$16,890.60	ST	\$3,300		94,896	9,000	1,272,966	1,358,633	94%
Roseville Fire Relief Assoc.	25	38	21	\$106,658.84	WO/LS	\$3,200	\$32	220,324	1	10,302,168	9,684,890	106%
Saint Anthony Fire Relief Assoc.	29	34	7	\$68,274.20	ST	\$3,300		50,174	6,000	901,635	863,358	104%
Saint Francis Fire Relief Assoc.	21	27	2	\$1,709.05	ST	\$2,900		35,592	-	688,713	526,162	131%
Savage Fire Relief Assoc.	38	45	2	\$21,552.55	WO/LS	\$5,572	\$36	161,295	184,514	5,756,952	5,736,517	100%
Shakopee Fire Relief Assoc.	42	62	7	\$51,998.06	ST	\$7,800		246,910	-	5,636,103	4,928,090	114%
Spring Lake Park Fire Dept. Inc.	26	145	11	\$72,602.81	PERA-SVF		\$38	427,661		12,753,422	10,091,704	126%
Stillwater Fire Relief Assoc.	34	41	7	\$60,820.93	FS	\$6,000		162,730	-	3,826,688	2,912,226	131%
Thief River Falls	25	26	7	\$52,765.65	ST	\$3,000		960'89	-	1,017,290	893,438	114%
Vadnais Heights Fire Relief Assoc.	30	52	3	\$26,576.76	rs	\$3,600		77,745	-	1,336,624	922,577	145%
Victoria Fire Dept.	35	54	1	\$8,552.20	PERA-SVF	\$3,000		62,285	_	970,810	900,264	108%
Waseca Fire Relief Assoc.	29	34	3	\$19,402.63	ST	\$3,700		69,664	-	1,554,894	1,440,129	108%
West Metro Fire Relief Assoc.	59	109	7	\$72,352.40	DC			219,246	155,062	8,899,977	8,899,977	100%
Willmar Fire Dept.	40	63	1	\$10,005.97	PERA-SVF	\$3,500		104,601	-	1,284,689	1,229,573	104%
Woodbury Fire Relief Assoc.	70	129	12	\$125,698.85	ST	\$6,720		400,737	-	10,988,972	8,534,702	129%
Zimmerman Fire Relief Assoc.	30	34	1	\$7,992.27	S	\$4,000		70,451	30,000	1,085,034	1,018,200	107%

List of Combo FDs 2.2018 Rachel.docx

-,	Statistics as of December 31, 2016									
Plan	Lump Sum			Benefit Amount	Net	Accrued	Funding	Normal	2016 Fire	2018 Required
Count	Fire Departments	Membership Date	Members	Per Year of Service	Assets	Liability	Ratio %	Cost	State Aid	Contribution
1 1	1 Aitkin (City)	January 1, 2015	28	\$2,500	\$942,371	\$944,931	%76	\$81,796	\$57,971	-
2 /	2 Albert Lea (Township)	January 1, 2013	19	\$2,500	\$286,834	\$272,708	%96	\$28,115	\$7,708	\$14,562
3 /	3 Alborn (Township)	January 1, 2010	23	\$800	\$203,781	\$196,757	%96	\$17,511	\$9,339	•
4 4	4 Alden (City)	January 1, 2011	25	\$1,000	\$218,714	\$207,072	94%	\$25,350	\$14,230	•
5	5 Ashby (City)	January 1, 2013	30	006\$	\$427,096	\$363,070	111%	\$21,728	\$14,642	•
19	6 Aurora (City)	January 1, 2016	20	\$1,400	\$202,015	\$197,934	91%	\$24,001	\$11,859	•
7 E	7 Barnum (City)	January 1, 2014	28	\$200	\$323,923	\$162,597	180%	\$17,523	\$13,637	•
8	8 Barrett (City)	January 1, 2017	21	\$200	\$143,414	\$120,102	107%	\$14,424	\$9,487	•
9 E	9 Belview Fire (City)	January 1, 2016	21	\$800	\$224,783	\$250,146	83%	\$19,794	\$10,747	•
10 E	10 Biwabik (Township)	January 1, 2011	13	\$1,200	\$245,926	\$213,515	107%	\$16,178	\$11,266	•
11 E	11 Blomkest (City)	January 1, 2016	15	\$1,200	\$169,503	\$144,822	107%	\$13,682	\$15,612	'
12 E	12 Brandon (City)	January 1, 2012	31	\$1,300	\$306,891	\$352,287	%62	\$34,808	\$14,211	\$3,726
13 E	13 Breitung (Township)	January 1, 2012	21	\$1,000	\$296,644	\$161,001	167%	\$17,024	\$13,044	•
14 E	14 Brevator (Township)	January 1, 2013	17	\$200	\$175,281	\$118,808	134%	\$11,889	\$7,115	•
15 E	15 Bricelyn (City)	January 1, 2017	18	\$1,100	\$408,563	\$346,977	111%	\$19,714	\$13,044	•
16 E	16 Brook Park (City)	January 1, 2016	26	\$1,200	\$243,497	\$247,076	%06	\$23,718	\$10,080	•
17 E	17 Browerville (City)	January 1, 2017	20	\$1,000	\$306,335	\$246,621	114%	\$21,927	\$17,074	•
18 E	18 Buyck VFD	January 1, 2011	15	\$800	\$94,556	\$46,157	172%	\$8,845	\$7,115	•
19 (	19 Cambridge (City)	January 1, 2015	27	\$3,500	\$732,013	\$799,414	82%	\$92,731	\$74,946	•
20 (	20 Canby (City)	January 1, 2013	31	\$2,000	\$510,288	\$400,796	115%	\$43,208	\$25,541	•
21 (	21 Carsonville (Township)	January 1, 2012	30	\$1,100	\$235,316	\$187,779	110%	\$25,465	\$18,570	•
22 (	22 Center City (City)	January 1, 2015	22	\$1,500	\$391,514	\$276,748	129%	\$26,972	\$13,416	•
23 (	23 Central Lakes VFD	January 1, 2014	18	\$200	\$35,583	\$12,785	197%	\$5,283	\$11,859	'
24 (	24 Clarks Grove (City)	January 1, 2016	27	\$800	\$144,830	\$123,916	104%	\$15,168	\$12,647	•
25 (	25 Clifton (Township)	January 1, 2013	29	\$1,250	\$408,320	\$230,356	159%	\$25,799	\$13,046	•
26 (	26 Colvill VFD	January 1, 2012	18	\$800	\$128,363	\$127,971	91%	\$13,370	\$8,301	•
27 (	27 Colvin VFD	January 1, 2017	13	\$1,200	\$82,282	\$71,456	100%	\$10,582	\$8,894	•
28 (	28 Cosmos (City)	January 1, 2017	23	\$1,000	\$272,597	\$185,320	134%	\$18,237	\$14,122	•
29 (	29 Cottage Grove (City)	January 1, 2017	62	\$6,000	\$2,360,530	\$2,186,472	%26	\$256,159	\$191,271	•
30 0	30 Crane Lake VFD	January 1, 2011	18	\$1,000	\$149,834	\$145,094	93%	\$15,208	\$6,366	•
31 (	31 Crookston VFD	January 1, 2017	29	\$3,100	\$586,509	\$921,650	29%	\$78,329	\$35,877	\$29,163
32 (	32 Culver (Township)	January 1, 2016	11	009\$	\$69,829	\$56,903	111%	\$6,034	\$10,673	•
33 [	33 Dalbo VFD	January 1, 2013	26	\$1,500	\$400,083	\$353,963	105%	\$26,929	\$13,826	•
34 [	34 DeGraff (City)	January 1, 2010	15	\$200	\$47,641	\$32,746	123%	\$6,055	\$6,522	•
198	35 Delavan (City)	January 1, 2016	21	\$1,300	\$221,965	\$218,767	%76	\$22,764	\$10,673	•
36 [	36 Dent (City)	January 1, 2013	30	006\$	\$357,536	\$334,502	%66	\$26,732	\$18,870	•
37 E	Eagle's Nest (Township)	January 1, 2014	17	\$200	\$23,147	\$7,238	223%	\$3,157	\$7,708	•
38 E	38 Echo (City)	January 1, 2013	17	\$200	\$257,729	\$192,859	124%	\$14,626	\$10,080	•
39 E	39 Elbow Tulaby Lakes VFD	January 1, 2011	13	\$800	\$134,188	\$104,313	117%	\$10,021	\$8,301	•

Tab D, Page 5 -21-Source: PERA

Statewide Volunteer Firefighter Retirement Plan	jhter Retirement Plan							
Statistics as of December 31, 2016	31, 2016							
Plan Lump Sum		Benefit Amount	Int	Accrued	Funding	Normal	2016 Fire	2018 Required
Count Fire Departments	Membership Date	Members Per Year of Service	vice Assets	Liability	Ratio %	Cost	State Aid	Contribution
40 Ellsburg VFD	January 1, 2012	24	\$900 \$107,844	\$82,768	115%	\$10,707	\$4,151	\$298
41 Elmore (City)	January 1, 2015	14	\$1,250 \$244,756	\$178,174	125%	\$17,011	\$9,120	•
42 Ely (City)	January 1, 2016	33 \$	\$1,800 \$442,982	2 \$467,270	%58	\$52,160	\$24,617	\$130
43 Embarrass Region VFD	January 1, 2012	27 \$	\$1,000 \$230,208	\$210,920	101%	\$16,102	\$8,894	•
44 Emmons (City)	January 1, 2011	21	\$800 \$386,761	\$258,615	139%	\$19,485	\$11,266	•
45 Evergreen VFD	January 1, 2014	13	\$500 \$28,018	3 \$10,399	195%	\$3,984	\$7,708	•
46 Fairfax (City)	January 1, 2013	29 \$	\$1,500 \$342,949	\$266,575	115%	\$30,420	\$23,315	•
47 Federal Dam VFD	January 1, 2013	6	\$500 \$145,109	9 \$50,445	264%	\$4,450	\$6,522	•
48 Forada (City)	January 1, 2016	32 \$	\$1,500 \$473,827	\$402,004	106%	\$43,460	\$10,673	•
49 Fredenberg VFD	January 1, 2013	24 \$	\$1,000 \$232,555	5 \$189,235	111%	\$19,617	\$9,739	•
50 French (Township)	January 1, 2017	24	\$800 \$149,529	90,791\$	81%	\$17,954	\$14,823	•
51 Frost (City)	January 1, 2017	19	\$900 \$208,047	\$203,453	%96	\$15,603	\$13,044	1
52 Geneva (City)	January 1, 2017		\$500 \$200,998	3 \$233,546	%08	\$16,733	\$11,266	•
53 Gilbert (City)	January 1, 2013	21	\$1,250 \$248,954	\$255,928	%88	\$25,463	\$11,859	•
54 Gnesen VFD	January 1, 2013	_	\$1,500 \$291,321		74%	\$37,502	\$14,231	\$9,647
55 Goodview (City)	January 1, 2015			3 \$522,552	%29	\$53,586	\$19,963	\$17,036
56 Grand Lake (Township)	January 1, 2013	34 \$	\$1,500 \$465,385	5 \$315,748	134%	\$31,428	\$17,788	•
57 Grand Marais (City)	January 1, 2011		\$1,500 \$399,605		%86	\$36,197	\$19,733	•
58 Granite Falls (City)	January 1, 2013		\$1,500 \$557,508	3 \$536,405	%96	\$49,471	\$29,869	•
59 Greenwood (Township)	January 1, 2017		\$1,900 \$595,166		152%	\$39,065	\$17,788	•
60 Hardwick (City)	January 1, 2012	24	\$500 \$164,268	3 \$115,308	133%	\$7,784	\$12,556	•
61 Henning (City)	January 1, 2017		\$1,100 \$369,573	3 \$364,274		\$32,591	\$16,560	•
62 Hermantown VFD	January 1, 2017		\$4,200 \$1,340,598	↔		\$79,733	\$17,741	•
63 Hewitt (City)	January 1, 2014	16			_	\$11,759	\$8,894	•
64 Hill City (City)	January 1, 2016	35				\$22,993	\$16,602	\$383
65 Hitterdal (City)	January 1, 2017	26			129%	\$13,807	\$8,894	•
66 Hollandale (City)	January 1, 2016	19	\$500 \$149,046			\$10,033	\$10,554	•
67 Houston (City)	January 1, 2014			07		\$38,557	\$16,790	•
68 Hovland VFD	January 1, 2013	-	\$1,250 \$172,955		157%	\$18,276	\$7,212	•
69 Hoyt Lakes (City)	January 1, 2016	29 \$	\$1,500 \$323,961	\$297,769		\$33,828	\$11,859	•
70 Industrial VFD	January 1, 2013	16	\$1,000 \$332,588	3 \$266,812	<u> </u>	\$20,639	\$9,487	•
71 Isanti VFD	January 1, 2016	44	\$5,500 \$2,379,500	32,405,485	91%	\$220,507	\$79,019	•
72 Kelliher (City)	January 1, 2016	30	\$600 \$221,506	\$ \$206,599	%86	\$18,511	\$10,673	•
73 Kettle River (City)	January 1, 2015	16	\$800 \$154,157	\$103,345	136%	\$9,819	\$9,487	•
74 Lake Bronson (City)	January 1, 2013	24	\$500 \$180,756	\$ \$100,276	163%	\$10,312	\$14,823	•
75 Lakeland VFD	January 1, 2011	23 \$	\$1,000 \$333,273	\$260,541	117%	\$23,099	\$10,080	•
76 Lancaster (City)	January 1, 2017	30	\$500 \$136,743		146%	\$10,424	\$11,266	•
77 Le Sueur (City)	January 1, 2013	27 \$	\$3,500 \$1,098,516	\$ \$1,028,851	%86	\$94,431	\$41,003	•
78 Lester Prairie (City)	January 1, 2012	29 \$	\$1,200 \$368,643	3 \$433,461	78%	\$38,429	\$16,602	\$3,522

Tab D, Page 6 -22-Source: PERA

	Statewide Volunteer Firefighter Retirement Plan	irement Plan								
	Statistics as of December 31, 2016									
Plan	Lump Sum			Benefit Amount	Net	Accrued	Funding	Normal	2016 Fire	2018 Required
Count	Fire Departments	Membership Date	Members	Ber Year of Service	Assets	Liability	Ratio %	Cost	State Aid	Contribution
79	79 Lexington (City)	January 1, 2011	25	\$3,500	\$593,988	\$621,974	%28	\$60,702	\$11,266	\$11,644
80	80 Lino Lakes (City)	January 1, 2015	19	\$2,000	\$44,527	\$123,744	722%	\$57,277	\$27,922	•
8	81 Linwood (Township)	January 1, 2014	32	\$2,500	\$763,965	\$737,474	94%	\$71,464	\$15,673	•
82	82 Lutsen (Township)	January 1, 2011	21	\$1,500	\$234,424	\$216,113	%26	\$24,779	\$13,044	•
83	83 Lynd (City)	January 1, 2017	7	\$1,000	\$81,247	\$78,518	%26	\$10,115	\$8,894	•
84	84 Mahtomedi (City)	January 1, 2017	31	\$5,200	\$1,786,299	\$1,035,823	158%	\$95,552	\$75,564	•
82	85 Mahtowa (Township)	January 1, 2014	22	\$200	\$223,632	\$118,002	174%	\$10,353	\$9,487	•
98	86 Manchester (City)	January 1, 2010	17	\$1,000	\$171,616	\$71,387	204%	\$12,707	\$16,009	•
87	87 Mayer (City)	January 1, 2013	32	\$2,000	\$749,730	\$690,271	100%	\$61,893	\$7,886	\$3,726
88	88 McGregor (City)	January 1, 2017	56	\$1,900	\$691,292	\$655,432	%26	\$55,009	\$33,550	•
88	89 McKinley (City)	January 1, 2012	12	009\$	\$99,806	\$56,754	159%	\$6,015	\$32,493	•
06	90 Melrose (City)	January 1, 2013	37	\$1,500	\$526,490	\$406,878	117%	\$45,018	\$21,093	•
91	91 Milaca (City)	January 1, 2017	31	\$2,500	\$737,088	\$603,844	111%	\$57,301	\$45,273	•
92	92 Montrose (City)	January 1, 2016	37	\$3,000	\$874,211	\$934,580	82%	\$89,704	\$14,987	\$14,347
93	93 Mountain Iron (City)	January 1, 2014	21	\$2,000	\$354,552	\$265,403	120%	\$30,985	\$7,115	1
94	94 Newfolden (City)	January 1, 2017	16	009\$	\$172,392	\$117,426	135%	\$10,313	\$8,894	•
92	95 Normanna (Township)	January 1, 2012	16	\$200	\$75,651	\$41,071	160%	\$6,143	\$9,487	•
96	96 North Star (Township)	January 1, 2010	52	\$200	\$79,286	\$70,548	%66	\$9,417	\$2,965	•
26	97 Northland VFD	January 1, 2015	9	\$1,250	\$76,183	\$70,514	%66	\$6,230	\$9,576	•
86	98 Northome (City)	January 1, 2013	24	\$200	\$165,247	\$173,294	81%	\$16,395	\$28,400	•
66	99 Norwood Young America (City)	January 1, 2013	37	\$2,000	\$748,798	\$796,209	%98	\$74,015	\$45,174	•
100	100 Oak Grove (City)	January 1, 2014	45	\$2,500	\$1,397,543	\$1,176,751	109%	\$101,685	\$155,025	•
101	101 Oakdale VFD	January 1, 2014	46	\$2,000	\$2,848,243	\$2,249,954	116%	\$208,250	\$18,354	•
102	102 Ogilvie (City)	January 1, 2014	31	\$1,250	\$325,425	\$343,491	%98	\$36,162	\$28,465	•
103	103 Osakis (City)	January 1, 2013	22	\$3,300	\$777,928	\$788,604	%06	\$75,623	\$17,894	•
104	104 Ottertail (City)	January 1, 2010	25	\$1,000	\$487,328	\$352,336	128%	\$27,817	\$11,546	•
105	105 Palisade (City)	January 1, 2016	20	006\$	\$206,992	\$177,762	107%	\$15,114	\$13,044	•
106	106 Palo VFD	January 1, 2012	17	\$1,300	\$320,185	\$281,430	105%	\$24,156	\$12,556	•
107	Parkers Prairie (City)	January 1, 2016	30	\$1,300	\$369,971	\$465,094	73%	\$40,394	\$15,094	\$12,501
108	108 Pennock (City)	January 1, 2012	22	006\$	\$403,865	\$309,855	120%	\$25,711	\$7,708	•
109	109 Pequaywan Lake VFD	January 1, 2012	18	\$200	\$98,843	\$76,732	116%	\$8,783	\$14,823	•
110	110 Pickwick VFD	January 1, 2017	22	\$200	•	,			•	•
111	111 Pike Sandy Britt VFD	January 1, 2017	19	\$1,700	\$337,493	\$365,619	84%	\$33,895	\$17,788	•
112	112 Plato (City)	January 1, 2015	31	\$1,250	\$357,821	\$409,257	%08	\$35,627	\$14,230	\$1,973
113	Porter (City)	January 1, 2014	59	\$1,000	\$573,760	\$523,445	102%	\$36,505	\$16,738	•
114	Raymond (City)	January 1, 2016	22	\$1,000	\$308,074	\$277,055	103%	\$22,860	\$21,087	•
115		January 1, 2013	27	\$2,000	\$598,641	\$539,056	102%	\$50,562	\$16,439	•
116	Sabin Elmwood VFD	January 1, 2015	დ -	006\$	\$341,292	\$281,434	111%	\$26,190	\$14,823	•
71.1		January 1, 2015	70	0094	\$134,890	6134,917	89%	\$10,841	\$10,013	•
011	Saint Leo (City)	Jailualy 1, 2010	01	OOO¢	161,112¢	016,441¢	13370	OEC, I I &	\$30,524	

Tab D, Page 7 Source: PERA

	Statewide Volunteer Firefighter Retirement Plan	ement Plan								
	Statistics as of December 31, 2016									
Plan	Lump Sum			Benefit Amount	Net	Accrued	Funding	Normal	2016 Fire	2018 Required
Count	Fire Departments	Membership Date	Members	Per Year of Service	Assets	Liability	Ratio %	Cost	State Aid	Contribution
119	119 Scandia (City)	January 1, 2011	28	\$2,800	\$723,514	\$757,156	%28	\$75,659	\$14,843	•
120	120 Scandia Valley (Township)	January 1, 2012	22	\$1,250	\$336,627	\$241,927	126%	\$25,372	\$9,487	
121	121 Shevlin (City)	January 1, 2013	24	\$800	\$306,817	\$225,582	125%	\$19,737	\$15,842	•
122	122 Silver Lake (City)	January 1, 2016	31	\$1,000	\$346,829	\$438,456	73%	\$35,838	\$15,842	\$5,949
123	123 Solway (Cloquet) VFD St Louis Co	January 1, 2017	21	\$1,700	\$259,689	\$180,031	127%	\$24,055	\$17,788	•
124	124 Solway Rural VFD Beltrami Co	January 1, 2017	16	\$200	\$121,460	\$54,117	199%	\$6,859	\$11,266	•
125	125 Spring Grove (City)	January 1, 2017	31	\$800	\$205,539	\$185,452	100%	\$20,243	\$15,954	•
126	126 St Francis (City)	January 1, 2017	26	\$2,900	\$685,791	\$517,341	120%	\$52,745	\$35,592	
127	St Paul Park (City)	January 1, 2017	30	\$2,900	\$761,009	\$692,752		\$76,531	\$28,697	•
128	128 Stephen VFD	January 1, 2017	28	006\$	\$266,846	\$189,606	126%	\$22,582	\$18,296	•
129	129 Sunburg (City)	January 1, 2012	27	\$200	\$214,200	\$179,308	111%	\$14,366	\$13,637	•
130	130 Tower (City)	January 1, 2012	22	\$600	\$196,077	\$102,547		\$11,244	\$8,894	•
131	131 Twin Valley (City)	January 1, 2010	33	\$1,000	\$290,833	\$223,588	117%	\$24,582	\$12,452	•
132	132 Ulen (City)	January 1, 2013	23	\$800	\$229,665	\$233,146		\$16,746	\$14,230	
133	133 Vesta (City)	January 1, 2017	21	\$600	\$144,204	\$139,356		\$13,214	\$10,080	•
134	134 Victoria (City)	January 1, 2014	53	\$3,000	\$1,064,511	\$1,110,607	81%	\$115,362	\$62,285	•
135	135 Waconia (City)	January 1, 2015	36	\$3,500	\$1,329,338	\$1,071,982	`	\$107,144	\$85,177	•
136	136 Waite Park (City)	January 1, 2014	31	\$2,100	\$756,917	\$590,634	117%	\$57,394	\$39,862	•
137	137 Warba - Feeley - Sago (City/Twp)	January 1, 2011	18	\$600	\$192,970	\$91,245	192%	\$9,513	\$11,266	•
138	138 Willmar (City)	January 1, 2012	49	\$3,500	\$1,383,234	\$1,335,737		\$141,979	\$104,601	•
139	139 Winnebago (City)	January 1, 2017	37	\$1,300	\$470,982	\$435,986	100%	\$35,633	\$22,024	•
140	140 Wolf Lake (City)	January 1, 2013	30	\$1,000	\$217,173	\$151,003	129%	\$17,964	\$13,863	•
141	141 Wright (City)	January 1, 2014	14	\$1,250	\$164,257	\$73,483	190%	\$12,820	\$7,708	•
	Subtotals Lump Sum Plans		3516		\$57,658,648				-	
				c c		<			0	
	Monthly Annulty Fire Departments		Members	Der Vear of Service	Λασρία	Accrued Liability	Funding	Normal	State Aid	Contribution
142	Spring Lake Park*	January 1, 2016	63	\$38	\$14,514,552	\$10,091,704		\$177,443	\$427,661	0\$
	Totals Lump Sum and Monthly Plans		3579		\$72,173,199					
	These figures are unaudited. Net assets represent the market value of investments in each entity's account. Accrued liabilities and normal cost are approximations	ts represent the market value	of investme	ints in each entity's accou	unt. Accrued liabil	lities and norm	al cost are ap	proximations		
	based on spreadsheets approved by PERA's actuary, but are not calculated by the actuary	ERA's actuary, but are not ca	lculated by t	he actuary.						
	2016 Fire State Aid consists of both the Fire State Aid and the Fire Supplement Aid.  Both amounts were paid by the State and deposited into each fire department's accordance.	Fire State Aid and the Fire sond deposited into each fire de	Supplement,	e Fire Supplement Aid.  I fire department's account during FY16.						
				)						
	* Amounts Based on Actuarial Valuation as of 1/1/2017	n as of 1/1/2017								

Source: PERA

55 State Office Building Phone: 651-296-2750

100 Rev. Dr. Martin Luther King Jr. Blvd. TDD: 651-296-9896; Fax: 651-297-3697

St. Paul, MN 55155-1201 www.lcpr.leg.mn

TO: Members of the Fire State Aid Work Group

FROM: Rachel Barth, Deputy Director

DATE: January 4, 2018

RE: Career Fire Departments

### **Career Fire Departments**

Career fire departments have career/full-time firefighters, who are covered by PERA Police & Fire. Based on recent data provided by the OSA and PERA, there are 15 career fire departments.

### **Fire Department Name**

**Burnsville Fire Department** 

Crookston (City) Fire Department

**Duluth Fire Department** 

Faribault Fire Department

Mankato Department of Public Safety

Minneapolis Fire Department

Moorhead Fire Department

Richfield Fire Department

**Rochester City Fire Department** 

Saint Cloud Fire Department

Saint Louis Park Fire Department

Saint Paul Fire Department

South Metro Fire Department (South St. Paul & West St. Paul)

Virginia Fire Department

Winona Fire Department

55 State Office Building Phone: 651-296-2750

100 Rev. Dr. Martin Luther King Jr. Blvd. TDD: 651-296-9896; Fax: 651-297-3697

St. Paul, MN 55155-1201 www.lcpr.leg.mn

### Relief Associations Affiliated with an Independent Nonprofit Firefighting Corporation Compiled by the Office of the State Auditor (June 2018)

Relief Association Name	<u>Contact Name</u>	<u>Title</u>
Alaska Fire Relief Association	Mathew Hawthorne	. President
Albany Fire Relief Association	Steve Frericks	. Secretary
Brimson Fire Relief Association	Gail Kupferschmidt	. Treasurer
Brownsdale Fire Relief Association	Brad Peterson	. Treasurer
Clinton Fire Relief Association [St Louis]	Michele Mayry	. Treasurer
Cotton Fire Relief Association	Bruce Harpster	. Treasurer
Eitzen Fire Relief Association	Tim Paus	. Treasurer
Finland Fire Relief Association	James Sinderman	. Treasurer
Gunflint Trail Fire Relief Association		
Hackensack Fire Relief Association	Dana Stanko	. President
Hamel Fire Relief Association	Tom Manning	. Presiden
Kelsey Fire Relief Association		
Lake George Fire Relief Association	Dennis Bittmann	. Treasurer
Lake Johanna Fire Relief Association	Bruce Carlson	. Treasurer
Little Canada Fire Relief Association	Jamie Suciu	. President
London Fire Relief Association	Aaron Goslee	. Treasurer
Longville Fire Relief Association	Scott Wicks	. President
Loretto Fire Relief Association	Nicole West	. President
Makinen Fire Relief Association	Dan Mackey	. Treasurer
Maple Hill Fire Relief Association	Daryl Hennen	. Secretary
McDavitt Fire Relief Association	Denise Allan	. Treasurer
Meadowlands Fire Relief Association	Ann Bishop	. Treasurer
Moose Lake Fire Relief Association		
Randall Fire Relief Association	Chris Magee	. Treasurer
Silica Fire Relief Association	Cheryl Kuusinen	. Treasurer
Swanville Fire Relief Association	Mike Loxterkamp	. President
Toivola Fire Relief Association	Laura Lignell	. Treasurer
Twin Lakes Fire Relief Association (VFD)	_	
Underwood Fire Relief Association		•
Watson Fire Relief Association	Don Cary	. Treasurer
Waverly Fire Relief Association	John Woitalla	. Secretary

### **CHAPTER 424A**

### VOLUNTEER FIREFIGHTERS RETIREMENT

424A.001	DEFINITIONS.	424A.05	RELIEF ASSOCIATION SPECIAL FUND.
424A.002	<b>AUTHORIZATION OF NEW OR CONTINUING</b>	424A.06	RELIEF ASSOCIATION GENERAL FUND.
	VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATIONS,	424A.07	NONPROFIT FIREFIGHTING CORPORATIONS; ESTABLISHMENT OF RELIEF ASSOCIATIONS.
424A.01	MEMBERSHIP IN A VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION.	424A.08	MUNICIPALITY WITHOUT RELIEF ASSOCIATION; AUTHORIZED DISBURSEMENTS.
424A.015	GENERALLY APPLICABLE VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION PENSION PLAN REGULATION.	424A.091	VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION FINANCING GUIDELINES ACT; APPLICATION.
424A.016	DEFINED CONTRIBUTION VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION SPECIFIC REGULATION.	424A.092	RELIEF ASSOCIATIONS PAYING LUMP-SUM SERVICE PENSIONS.
424A.02	DEFINED BENEFIT RELIEF ASSOCIATIONS; SERVICE PENSIONS	424A.093	RELIEF ASSOCIATIONS PAYING MONTHLY SERVICE PENSIONS.
424A.021	CREDIT FOR BREAK IN SERVICE TO PROVIDE	424A.094	NONPROFIT FIREFIGHTING CORPORATIONS.
424A.021	UNIFORMED SERVICE.	424A.095	INVESTMENTS.
424A.03	UNIFORMITY OF VOLUNTEER FIREFIGHTER	424A.096	CITATION; APPLICATION OF OTHER LAWS.
70 11 11 10 1	SERVICE PENSION AND RETIREMENT BENEFITS.	424A.10	STATE SUPPLEMENTAL BENEFIT; VOLUNTEER
424A.04	VOLUNTEER RELIEF ASSOCIATIONS; BOARD OF TRUSTEES.		FIREFIGHTERS.

### 424A.001 DEFINITIONS.

Subdivision 1. **Terms defined.** Unless the context clearly indicates otherwise, as used in this chapter, the terms defined in this section have the meanings given.

- Subd. 1a. **Ancillary benefit.** "Ancillary benefit" means a benefit payable from the special fund of the relief association other than a service pension that is permitted by law and that is provided for in the relief association bylaws.
- Subd. 1b. **Defined benefit relief association.** "Defined benefit relief association" means a volunteer firefighters relief association that provides a lump-sum service pension, provides a monthly benefit service pension, or provides a lump-sum service pension as an alternative to the monthly benefit service pension.
- Subd. 1c. **Defined contribution relief association.** "Defined contribution relief association" means a volunteer firefighters relief association that provides a service pension based solely on an individual account balance rather than a specified annual lump-sum or monthly benefit service pension amount.
- Subd. 2. **Fire department.** "Fire department" includes a municipal fire department or an independent nonprofit firefighting corporation.
- Subd. 3. **Municipality.** "Municipality" means a municipality which has established a fire department with which the relief association is directly associated, or the municipalities which have entered into a contract with the independent nonprofit firefighting corporation of which the relief association is a subsidiary.
- Subd. 4. **Relief association.** (a) "Relief association" or "volunteer firefighters relief association" means a volunteer firefighters relief association or a volunteer firefighters division or account of a partially salaried and partially volunteer firefighters relief association that is:

- (1) organized and incorporated as a nonprofit corporation to provide retirement benefits to volunteer firefighters under chapter 317A and any laws of the state;
  - (2) governed by this chapter and sections 424A.091 to 424A.095; and
  - (3) directly associated with:
  - (i) a fire department established by municipal ordinance;
- (ii) an independent nonprofit firefighting corporation that is organized under the provisions of chapter 317A and that operates primarily for firefighting purposes; or
- (iii) a fire department operated as or by a joint powers entity that operates primarily for firefighting purposes.
  - (b) "Relief association" or "volunteer firefighters relief association" does not mean:
- (1) the Bloomington Fire Department Relief Association governed by Laws 2013, chapter 111, article 5, sections 31 to 42; Minnesota Statutes 2000, chapter 424; and Laws 1965, chapter 446, as amended; or
  - (2) the voluntary statewide lump-sum volunteer firefighter retirement plan governed by chapter 353G.
- (c) A relief association or volunteer firefighters relief association is a governmental entity that receives and manages public money to provide retirement benefits for individuals providing the governmental services of firefighting and emergency first response.
- Subd. 5. **Special fund.** "Special fund" means the special fund of a volunteer firefighters relief association or the account for volunteer firefighters within the special fund of a partially salaried and partially volunteer firefighters relief association.
  - Subd. 6. [Repealed, 2010 c 359 art 13 s 13]
  - Subd. 7. [Repealed, 2009 c 169 art 10 s 58]
- Subd. 8. **Firefighting service.** "Firefighting service," if the applicable municipality approves for a fire department that is a municipal department, or if the applicable contracting municipality or municipalities approve for a fire department that is an independent nonprofit firefighting corporation, includes fire department service rendered by fire prevention personnel.
- Subd. 9. Separate from active service. "Separate from active service" means that a firefighter permanently ceases to perform fire suppression duties with a particular volunteer fire department, permanently ceases to perform fire prevention duties, permanently ceases to supervise fire suppression duties, and permanently ceases to supervise fire prevention duties.
- Subd. 10. **Volunteer firefighter.** "Volunteer firefighter" means a person who is a member of the applicable fire department or the independent nonprofit firefighting corporation and is eligible for membership in the applicable relief association and:
- (i) is engaged in providing emergency response services or delivering fire education or prevention services as a member of a municipal fire department, a joint powers entity fire department, or an independent nonprofit firefighting corporation;
- (ii) is trained in or is qualified to provide fire suppression duties or to provide fire prevention duties under subdivision 8; and

- (iii) meets any other minimum firefighter and service standards established by the fire department or the independent nonprofit firefighting corporation or specified in the articles of incorporation or bylaws of the relief association.
- Subd. 11. **Fiscal year.** The fiscal year for a volunteer firefighter relief association begins on January 1 of each calendar year and ends on December 31 of the same calendar year.
- Subd. 12. **Membership start date.** Membership in a volunteer firefighter relief association begins upon the date of hire by a municipality, a joint powers board, or an independent nonprofit firefighting corporation with which the relief association is directly associated, unless otherwise specified in the relief association bylaws.

**History:** 1983 c 219 s 4; 1986 c 359 s 18,19; 1Sp1986 c 3 art 2 s 40; 1989 c 304 s 137; 1989 c 319 art 8 s 26; 1996 c 438 art 8 s 1,2; 2000 c 461 art 15 s 4; 2006 c 271 art 13 s 2,7; 2008 c 349 art 14 s 6,7; 2009 c 169 art 10 s 8-19; 2012 c 286 art 12 s 9; 2013 c 111 art 5 s 77,80; art 6 s 4; 2015 c 68 art 9 s 3; art 13 s 63

### 424A.002 AUTHORIZATION OF NEW OR CONTINUING VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATIONS.

Subdivision 1. **Authorization.** A municipal fire department or an independent nonprofit firefighting corporation, with approval by the applicable municipality or municipalities, may establish a new volunteer firefighter relief association or may retain an existing volunteer firefighter relief association. A municipal fire department or an independent nonprofit firefighting corporation may be associated with only one volunteer firefighter relief association at one time.

Subd. 2. **Defined benefit or defined contribution relief association.** The articles of incorporation or the bylaws of the volunteer firefighters relief association must specify that the relief association is either a defined benefit relief association subject to sections 424A.015, 424A.02, and 424A.091 to 424A.094 or is a defined contribution relief association subject to sections 424A.015 and 424A.016.

History: 2009 c 169 art 10 s 20; 2013 c 111 art 5 s 80; 2015 c 68 art 9 s 4

### 424A.01 MEMBERSHIP IN A VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION.

Subdivision 1. **Minors.** No volunteer firefighters relief association associated with a municipality or an independent nonprofit firefighting corporation may include as a relief association member a minor serving as a volunteer firefighter.

- Subd. 2. **Status of substitute volunteer firefighters.** No person who is serving as a substitute volunteer firefighter may be considered to be a firefighter for purposes of chapter 69 or this chapter and no substitute volunteer firefighter is authorized to be a member of any volunteer firefighters relief association governed by chapter 69 or this chapter.
- Subd. 3. **Status of nonmember volunteer firefighters.** No person who is serving as a firefighter in a fire department but who is not a member of the applicable firefighters relief association is entitled to any service pension or ancillary benefits from the relief association.

Subd. 3a. [Repealed, 1989 c 319 art 10 s 8]

Subd. 4. Exclusion of persons constituting an unwarranted health risk. The board of trustees of every relief association may exclude from membership in the relief association all applicants who, due to some medically determinable physical or mental impairment or condition, is determined to constitute a

### 424A.015 GENERALLY APPLICABLE VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION PENSION PLAN REGULATION.

Subdivision 1. **Separation from active service; exception.** (a) No service pension is payable to a person while the person remains an active member of the respective fire department, and a person who is receiving a service pension is not entitled to receive any other benefits from the special fund of the relief association.

- (b) No relief association as defined in section 424A.001, subdivision 4, may pay a service pension or disability benefit to a former member of the relief association if that person has not separated from active service with the fire department to which the relief association is directly associated, unless:
- (1) the person discontinues volunteer firefighter duties with the municipality or the independent nonprofit firefighting corporation, whichever applies, and performs duties within the municipal fire department or corporation on a full-time basis;
- (2) the governing body of the municipality or of the corporation has filed its determination with the board of trustees of the relief association that the person's experience with and service to the fire department in that person's full-time capacity would be difficult to replace; and
- (3) the bylaws of the relief association were amended to provide for the payment of a service pension or disability benefit for such full-time employees.
- Subd. 2. No assignment or garnishment. A service pension or ancillary benefits paid or payable from the special fund of a relief association to any person receiving or entitled to receive a service pension or ancillary benefits is not subject to garnishment, judgment, execution, or other legal process, except as provided in section 518.58, 518.581, or 518A.53. No person entitled to a service pension or ancillary benefits from the special fund of a relief association may assign any service pension or ancillary benefit payments, and the association does not have the authority to recognize any assignment or pay over any sum which has been assigned.
- Subd. 3. **Purchase of annuity contract.** A relief association that provides a service pension in a single payment, if the governing articles of incorporation or bylaws so provide, may purchase an annuity contract on behalf of a retiring member in an amount equal to the service pension otherwise payable at the request of the person and in place of a direct payment to the person. The annuity contract must be purchased from an insurance carrier licensed to do business in this state.
- Subd. 4. Transfer to individual retirement account. A relief association that is a qualified pension plan under section 401(a) of the Internal Revenue Code, as amended, and that provides a single payment service pension, at the written request of the applicable retiring member or, following the death of the active member, at the written request of the deceased member's surviving spouse, may directly transfer on an institution-to-institution basis the eligible member's lump-sum pension or the survivor benefit attributable to the member, whichever applies, to the requesting person's individual retirement account under section 408(a) of the Internal Revenue Code, as amended.
- Subd. 5. Minnesota deferred compensation plan transfers. A relief association may directly transfer on an institution-to-institution basis the eligible member's lump-sum pension amount to the requesting member's account in the Minnesota deferred compensation plan, if:
  - (1) the governing articles of incorporation or bylaws so provide;
- (2) the volunteer firefighter participates in the Minnesota deferred compensation plan at the time of retirement; and

- (3) the applicable retiring firefighter requests in writing that the relief association do so.
- Subd. 6. **Governing benefit plan provisions.** A service pension or ancillary benefit payable under this chapter is governed by and must be calculated under the general statute, special law, relief association articles of incorporation, and relief association bylaw provisions applicable on the date on which the member separated from active service with the fire department and active membership in the relief association.

History: 2009 c 169 art 10 s 22; 2010 c 359 art 13 s 6; 2013 c 111 art 6 s 6,7; 2014 c 296 art 12 s 5

### **CHAPTER 424B**

### **VOLUNTEER FIREFIGHTERS, CONSOLIDATION, DISSOLUTION**

424B.01	DEFINITIONS.	424B.08	TERMINATION OF PRIOR RELIEF ASSOCIATIONS.
424B.02	CONSOLIDATION AUTHORIZED.	424B.09	ADMINISTRATIVE EXPENSES.
424B.03	SUBSEQUENT RELIEF ASSOCIATION.	424B.10	CONSOLIDATION; BENEFITS; FUNDING.
424B.04	GOVERNANCE OF CONSOLIDATED VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION.  SPECIAL AND GENERAL FUNDS.	424B.11	CONSOLIDATING DEFINED CONTRIBUTION RELIEF ASSOCIATIONS; INDIVIDUAL ACCOUNTS; FUNDING.
424B.06 424B.07	TRANSFERS. DISSOLUTION OF PRIOR GENERAL FUND	424B.12	MIXED CONSOLIDATING RELIEF ASSOCIATIONS; BENEFIT PLAN; FUNDING.
424D.07	BALANCES.	424B.20	DISSOLUTION WITHOUT CONSOLIDATION,
		424B.21	ANNUITY PURCHASES UPON DISSOLUTION.

### 424B.01 DEFINITIONS.

Subdivision 1. **Generally.** Unless the context of the provision indicates that a different meaning is intended, each of the terms in the following subdivisions has the meaning indicated.

- Subd. 2. **Applicable municipality.** "Applicable municipality" means the municipality or municipalities in which a consolidating relief association is located and to which a consolidating relief association is associated by virtue of the presence of at least one municipal official on the relief association board of trustees under section 424A.04.
- Subd. 3. Consolidating relief association. "Consolidating relief association" means a volunteer firefighters relief association organized under chapter 317A and governed by chapter 424A that has initiated or has completed the process of consolidating with one or more other relief associations under this chapter.
- Subd. 4. **Prior relief associations.** "Prior relief associations" means the two or more volunteer firefighters relief associations that have initiated the consolidation process under this chapter by action of the board of trustees of the relief association.
- Subd. 5. **Relief association membership.** "Relief association membership" means all active members of the volunteer firefighters relief association, all deferred retirees and other vested inactive members of the volunteer firefighters relief association, and any persons regularly receiving a service pension or other retirement benefit from the volunteer firefighters relief association.
- Subd. 6. **Subsequent relief association.** "Subsequent relief association" means the volunteer firefighters relief association that is designated to be the successor relief association in the consolidation initiative resolutions of the board of trustees of the prior relief associations or the volunteer firefighters relief association organized under chapters 317A and 424A for the purpose of operating as the successor relief association after consolidation under this chapter.

History: 2000 c 461 art 16 s 1

### 424B.02 CONSOLIDATION AUTHORIZED.

Subdivision 1. **Initiation.** (a) With the approval of the governing body of each applicable municipality, two or more relief associations associated with fire departments serving contiguous fire districts may initiate the consolidation of the relief associations into a subsequent relief association.

### 424B.20 DISSOLUTION WITHOUT CONSOLIDATION.

Subdivision 1. **Applicable dissolutions.** This section applies if the fire department associated with a volunteer firefighters relief association is dissolved or eliminated by action of the governing body of the municipality in which the fire department was located or by the independent nonprofit firefighting corporation, whichever applies, and no consolidation with another volunteer firefighters relief association under sections 424B.01 to 424B.10 is sought, or if a volunteer firefighters relief association is dissolved or eliminated with municipal approval, but the fire department associated with the volunteer firefighters relief association is not dissolved or eliminated, and no consolidation with another volunteer firefighters relief association under sections 424B.01 to 424B.10 is applicable.

- Subd. 2. **Procedures.** As part of the dissolution process, all legal obligations of the relief association other than service pensions and benefits must be settled under subdivision 3, a benefit trust must be established under subdivision 4, and the affairs of the relief association must be concluded under subdivision 5.
- Subd. 3. **Settlement of nonbenefit legal obligations.** (a) Prior to the effective date of the dissolution of the volunteer firefighters relief association established by the relief association board of trustees, the board shall determine the following:
  - (1) the fair market value of the assets of the special fund;
- (2) the total amount of the accounts payable and other legal obligations of the special fund, excluding the accrued liability of the special fund for service pensions and other benefits; and
- (3) the accrued liability of the special fund for service pensions and other benefits payable or accrued under the applicable bylaws of the relief association and chapter 424A.
- (b) On or before the effective date of the dissolution of the volunteer firefighters relief association, the board shall liquidate sufficient special fund assets to pay the legal obligations of the special fund and must settle those legal obligations.
- (c) On or before the effective date of the dissolution of the volunteer firefighters relief association, the board shall settle the legal obligations of the general fund of the relief association.
- Subd. 4. Benefit trust fund establishment. (a) After the settlement of nonbenefit legal obligations of the special fund of the volunteer firefighters relief association under subdivision 3, the board of the relief association shall transfer the remaining assets of the special fund, as securities or in cash, as applicable, to the chief financial official of the municipality in which the associated fire department was located if the fire department was a municipal fire department or to the chief financial official of the municipality with the largest population served by the fire department if the fire department was an independent nonprofit firefighting corporation. The board shall also compile a schedule of the relief association members to whom a service pension is or will be owed, any beneficiary to whom a benefit is owed, the amount of the service pension or benefit payable based on the applicable bylaws and state law and the service rendered to the date of the dissolution, and the date on which the pension or benefit would first be payable under the bylaws of the relief association and state law.
- (b) The municipality in which is located a volunteer firefighters relief association that is dissolving under this section shall establish a separate account in the municipal treasury which must function as a trust fund for members of the volunteer firefighters relief association and their beneficiaries to whom the volunteer firefighters relief association owes a service pension or other benefit under the bylaws of the relief association and state law. Upon proper application, on or after the initial date on which the service pension or benefit is payable, the municipal treasurer shall pay the pension or benefit due, based on the schedule prepared

under paragraph (a) and the other records of the dissolved relief association. The trust fund under this section must be invested and managed consistent with chapter 356A and section 424A.095. Upon payment of the last service pension or benefit due and owing, any remaining assets in the trust fund cancel to the general fund of the municipality. If the special fund of the volunteer firefighters relief association had an unfunded actuarial accrued liability upon dissolution, the municipality is liable for that unfunded actuarial accrued liability.

Subd. 5. **Relief association affairs wind-up.** Upon dissolution, the board of trustees of the volunteer firefighters relief association shall transfer the records of the relief association to the chief administrative officer of the applicable municipality. The board shall also notify the commissioner of revenue, the state auditor, and the secretary of state of the dissolution within 30 days of the effective date of the dissolution.

**History:** 2000 c 461 art 16 s 11; 2013 c 111 art 5 s 80

### 424B.21 ANNUITY PURCHASES UPON DISSOLUTION.

The board of trustees of a volunteer firefighters relief association that is scheduled for dissolution may purchase annuity contracts under section 424A.015, subdivision 3, instead of transferring special fund assets to a municipal trust fund under section 424B.20, subdivision 4. Payment of an annuity for which a contract is purchased may not commence before the retirement age specified in the relief association bylaws and in compliance with section 424A.016, subdivision 2, or 424A.02, subdivision 1. Legal title to the annuity contract transfers to the municipal trust fund under section 424B.20, subdivision 4.

History: 2000 c 461 art 16 s 12; 2009 c 169 art 10 s 56